

## RACISM IS REAL Dialogue Series: *Moving From “Karen” to Committed* Chat Transcript

*The following transcript includes chat comments that were shared with everyone. The majority of comments were only shared with panelists and were not public on the call – those comments are not included in this transcript. This chat is provided for attendees of the Moving from “Karen” to Committed event; not intended for public distribution.*

- 16:00:49 From Brenda Zook Friesen : Welcome everyone — we’re so glad you’re here! Let us know where you’re calling from...
- 16:01:15 From Sarah Butz : Lancaster, Pennsylvania!
- 16:01:16 From Jennifer Horn : Newton, KS
- 16:01:33 From Dottie Baumgarten : Philadelphia (Glenside) PA
- 16:01:56 From Rijelle Kraft : Hello from York, PA!
- 16:02:07 From Janine Eggers : Waco, Texas!
- 16:04:53 From Tanzie Nielsen : Elkhart, IN
- 16:14:15 From Brenda Zook Friesen : I forgot to say... my preferred pronouns are she/her/hers, and I live on land stolen from the Kalapuyan people, now called Tualatin Valley in western Oregon.
- 16:25:30 From Megan Siebert : Madison, WI
- 16:30:58 From Esther Stiles : Thank you, Dee Dee - that was a powerful thought
- 16:39:59 From Melissa Stoner : Thank you Carole
- 16:40:15 From Jennifer Horn : Thank you Carole for your honesty
- 16:40:51 From Dottie Baumgarten : I’m seeing the “we are organized” role of white women now in a book study. Not sure how to make it more open,
- 16:41:12 From Jennifer Horn : yes!
- 16:45:05 From Esther Stiles : I appreciate hearing you say that, Tammerie, about listening and waiting. It’s so easy sometimes to feel like I’m not doing enough or that I’m sitting back, even when I’m reading, listening, learning, etc
- 16:46:00 From Jennifer Horn : Love that! "if I'm not messing up, I'm not engaging enough!" Thank you Karin!
- 16:46:55 From Melissa Stoner : Thank you Karin, for the reminder to step back, take a moment. I want to commit to doing that more.
- 16:50:41 From Rijelle Kraft : Thank you for sharing that Brenda - exactly what I have been feeling lately - I think that is what I have done - intellectualize the work - which is not the best either. I have been reading more fiction, poetry and memoirs to add a more emotional, heart centered lens
- 16:53:02 From Anna Ruth : Where is the spine in my soul...? That’s one I’ll chew on for a while.
- 16:54:56 From Rijelle Kraft : me too - I just wrote "The Spine in my Soul" on a post it note above my desk - I have been wondering a lot about bravery and courage and maybe that I do not have as much as I wish/thought I did - need to build that muscle.
- 16:57:45 From Jennifer Horn : You've named my risk, Karin

16:57:52 From Melissa Stoner : Anna and Rijelle, yes. This speaks to me too and will go up on a post it! It ties into what Katherine posted in the Q&A about your timidity only helping White males. Let's us our amazing selves for the good of all.

17:00:08 From Dottie Baumgarten : Tammierie, that is powerful

17:02:24 From Esther Stiles : This time was the blink of an eye! Thank you so much for the opportunity to listen and be challenged.

17:02:46 From Anne O'Donnell : Thanks for this wonderful conversation! So helpful.

17:02:54 From Brenda Zook Friesen : Moving from "Karen" to Committed – Resource List here: <http://rootsofjusticetraining.org/wp-content/uploads/2019/11/ROJ-Moving-from-Karen-to-Committed-Resource-List.pdf>

17:03:12 From maisha : this is soooooo good!!!! thank you all so much for your vulnerability, and sharing your experiences 💖

17:04:08 From Esther Stiles : I started this learning years ago with Damascus Road in Philly - so grateful to be a part of it again/still.

17:04:13 From Brenda Zook Friesen : If you felt this event was worth as much as a latte, please consider making a \$5 donation (or more!) to Roots of Justice here: <http://rootsofjusticetraining.org/donate>. Your support will enable us to continue offering free events as part of our Racism Is Real Dialogue Series.

17:04:32 From Melissa Stoner : Thank you all for sharing honestly.

17:04:54 From Jennifer Horn : thank you

17:05:06 From Calenthia Dowdy : THANK YOU!!!

