

RACISM IS REAL Dialogue Series: *Moving From “Karen” to Committed*

The following resources are ones that we have personally found helpful as female-identified white people who are committed to racial justice. This is obviously not an exhaustive list. There are *ample* lists circulating right now to the point it can become overwhelming and then we do nothing. We hope the list below can support you in your next steps. These are resources and leaders we’ve returned to again and again. **We strongly encourage you to learn about and engage with their work AND to also support their work financially.**

Arielle Gray, Arts Engagement Producer for The ARTery of Boston-based WBUR, compiled **A Reading List On Race For Allies Who Want To Do Better**. As she shared, “... *an important part of learning about racism is realizing that no reading list can do the work for you. Learning and excommunicating your internalized racism is a lifelong process that requires intense self-study and determination.*” We couldn’t agree more.

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Anything by Kimberlé Crenshaw! Crenshaw was the first to coin the term and theory of intersectionality. Watch her **TED Talk: The urgency of intersectionality** about police brutality against Black women. Listen to her podcast, **Intersectionality Matters!** Follow her on social media (IG: @kimberlecrenshaw; Twitter: @sandylocks; Facebook: intersectionalitymatterspodcast). Make a donation to The African American Policy Forum that Crenshaw founded and directs: aapf.org/support.

Anything by Audre Lorde! Two favorites are *Age, Race, Class and Sex: Women Redefining Difference*, and Lorde’s speech, *The Uses of Anger: Women Responding to Racism*. Her collection of essays *Sister Outsider* is a treasure. Make a donation to The Audre Lorde Project in her honor and memory: alp.org.

White Fragility: Why It’s So Hard for White People to Talk About Racism by Robin DiAngelo. We realize this book is on a lot of other resource lists. We include it here because understanding white fragility – and what to do about it – are essential for any white person engaging in anti-racism work. If you buy the book, please use one of the links to support a Black-owned bookstore. You can support DiAngelo’s work and her commitment to being accountable to BIPOC by donating to one of the organizations she supports as outlined [here](#).

White Supremacy Culture by Tema Okun – a helpful resource for recognizing how white supremacy / systemic racism manifest in our culture, as well as antidotes to those manifestations. Okun was part of dRworks which closed in 2017 but they offer a list of other anti-racist organizations to support in their honor [here](#).

When Feminism is White Supremacy in Heels by Rachel Cargle. Cargle is also the founder of The Loveland Foundation which provides access and funding for mental health support to communities of color with a specific focus on supporting Black women and girls. You can learn more about the foundation & donate here: thelovelandfoundation.org.

Qualities of Authentic Relationships Across Differences by Karen Pace and Dionardo Pizaña, originally developed in the context of Michigan State University Extension – a great list of qualities for anyone wanting to be an “ally” across differences in identity including race. We couldn’t find a specific place where Pace & Pizaña are accepting donations. We encourage you to donate to one of your local organizations that is lead by BIPOC in thanks of Pace & Pizaña’s teachings on authentic relationships.

